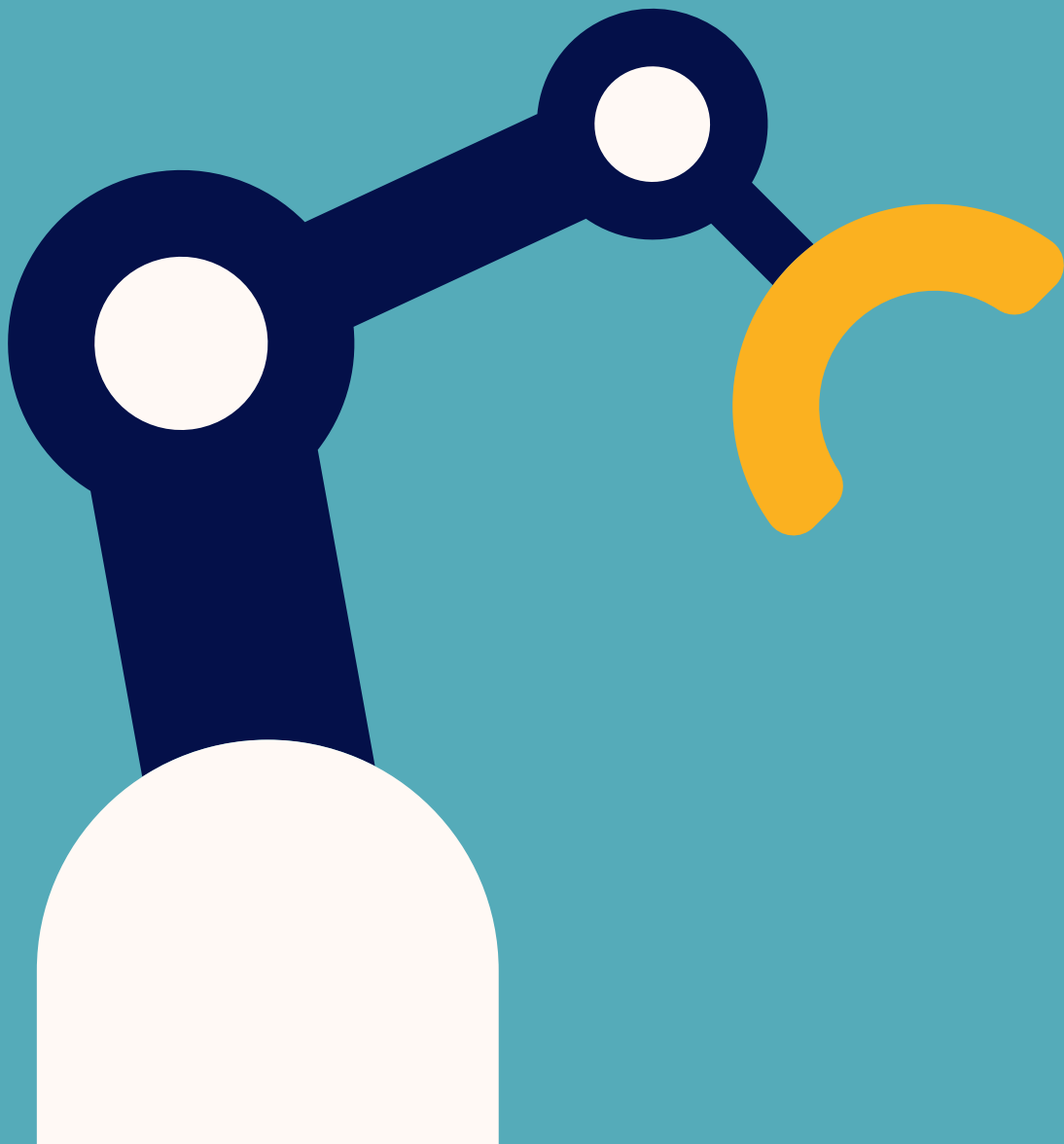


Randstad India's expertise in recruitment of niche skills enable one of the world's largest wind turbine manufacturers to ensure an 'on-time' start of a critical project



client



One of the world's largest wind turbine manufacturers



Global organization with offices in more than 30 countries, and employing more than 8,500 employees



A pioneer in the mass production of wind turbines, with a comprehensive product portfolio for diverse markets.

requirement / challenge

Challenge

- • Need for niche-skilled resources in the areas of production and assembly of wind turbines
- CTCs less than market rate for work in remote location
- Mandate of face-to-face interviews with vaccinated and short-listed candidates

Requirements

- • 100+ niche-skilled resources in the areas of production and assembly of wind turbines.
- Ensure hiring to be completed within timelines to start project on time

randstad solution

what strengths did we leverage?

- Recruitment expertise across niche technologies and levels
- Efficiency in mapping across target sectors
- Excellent candidate database and pan-India presence (28 states and 199 metro, Tier-1, -2, and -3 cities)
- Strong project management capabilities

what was our approach?

- A program management approach
- identified candidates through a mix of headhunting, referrals, LinkedIn connects and Portal- R select.
- Personal connect with candidates to thorough knowledge about company benefits and career path
- Facilitating candidates with client interview process, and ensuring that they were vaccinated

what did we deliver?

- All the 70 open positions closed on time
- Enabled client to commence project on time without delays

client acknowledgement and recognition

- We have won the client's appreciation and confidence
- In discussion with the client to hire additional 50+ professionals
- Client is on the verge of giving us another project, based on our excellent performance

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